EXHIBIT H

Exhibit 12

From: "Fiona O'Donnell" <fiona@google.com> To:

Kevin Lucas <kevinlucas@google.com>

Sent: Wed, 6 Jun 2018 08:50:47 -0700
Subject: Fwd: Routing for approval -

FYI the note below details the OCTO folks who are moving to the verticals

----- Forwarded message -----

From: Becky Bucich

beckybucich@google.com>

Date: Wed, Jun 6, 2018 at 7:38 AM

Subject: Re: Routing for approval - Project Crustacean To: Melissa Lawrence < hrmelissa@google.com>

Cc: Sue Polo <spolo@google.com>, Fiona O'Donnell <fiona@google.com>

Thanks Melissa-- this all sounds right to me, aligned with the changes we proposed. + Fiona as fyi

Could you hold from routing to Diane for right now. She is supportive of this but I want to give her heads up today before this hits her inbox :)

-Becky

On Tue, Jun 5, 2018 at 4:02 PM, Melissa Lawrence hrmelissa@google.com> wrote:

Hi Becky -

We are routing a business case for yours and Diane's approval. Brian has spoken to Diane about this several times so none of it should come as a surprise.

Business case here.



HLM 10/27/20

Exhibit 69



--



Melissa Lawrence
hrmelissa@google.com
Director, People Operations
Google Cloud Platform, Cloud Programs and OCTO

Got questions?
Information for YOU at go/MyGoogle or peopleops-help@google.com

CONFIDENTIAL GOOG-ROWE-00017413